

## CURRICULUM VITAE

### Rachael Rief

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[Research Gate](#)

### Education

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| <b><i>Expected<br/>May 2023</i></b> | Doctor of Philosophy in Criminology and Criminal Justice<br>University of Nebraska Omaha<br>Chair: Dr. Samantha Clinkinbeard  |
| <b>2019</b>                         | Masters of Arts in Criminology & Criminal Justice<br>University of Nebraska at Omaha<br>Thesis: Utilizing Perceptions of Fit to Examine Women's Experiences in Policing<br>Chair: Dr. Samantha Clinkinbeard |
| <b>2017</b>                         | Bachelor of Science in Criminology & Criminal Justice<br>University of Nebraska at Omaha  |

### Research Interests

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Women in policing; police culture; officer wellness; police organizations

### Publications

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#### Peer-Reviewed Journal Articles

- Rief, R. M.,** & Clinkinbeard, S. S. Examining police officer stress: The role of person-environment fit
- Clinkinbeard, S. S., Solomon, S. J., & **Rief, R. M.,** (2021). Why did you join the force? Entry related motives and fears of men and women police officers. *Criminal Justice & Behavior*
- Rief, R. M.,** & Clinkinbeard, S. S. (2020). Exploring Gendered Environments in Policing: Workplace Incivilities and Fit Perceptions in Men and Women Officers. *Police Quarterly*, 1098611120917942.
- Clinkinbeard, S. S., Solomon, S. J., & **Rief, R. M.** (2020). Who Dreams of Badges? Gendered Self-Concept and Policing Career Aspirations. *Feminist Criminology*, 15(5), 567-592.

## Book Chapters

Clinkinbeard, S. S., & **Rief, R. M.** (2022) Police reform needs women: gender equity as cultural change. In J. Schafer & R. Meyers (Eds.), *Policing in an Era of Crisis and Reform: Leadership & Management Issues for the Future*. Palgrave.

## Publications in Progress

**Rief, R. M.** & Clinkinbeard, S. S. In their own words: Primary responsibility of the police.

Clinkinbeard, S. S., & **Rief, R. M.** Voices from the Field: Female Officers' Thoughts on Recruitment and Retention of Women in Policing.

**Rief, R. M.** & Clinkinbeard, S. S. Sometimes a joke is not just a joke: Examining the role of humor on officers' workplace experiences.

## Research Reports and Non-Academic Publications

Clinkinbeard, S., & **Rief, R.** (2020, April). Four Steps to Bringing More Women into Policing: Define, Build, Experiment, and Refine. *Police Chief Magazine*.  
<https://www.policchiefmagazine.org/magazine-issues/april-2020/>

Clinkinbeard, S. S., & **Rief, R.** Gender, Personality, and Career Motivations in Policing Study. Preliminary Stakeholder's Report (Omaha). Submitted to Omaha Police Department.

Clinkinbeard, S. S., & **Rief, R.** Gender, Personality, and Career Motivations in Policing Study. Preliminary Stakeholder's Report (Lincoln). Submitted to Lincoln Police Department.

Clinkinbeard, S., **Rief, R.**, Nix, J. & Armstrong, G. (2019). *Police Athletics for Community Engagement: Program Evaluation, 2019*

Clinkinbeard, S. & **Rief, R.** (2019). *2019 Female First Responders Conference: Session Report*

Clinkinbeard, S. & **Rief, R.** (2019). *2019 Female First Responders Conference: Comprehensive Report*

## Research Experience

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### Research Assistantships:

- 2021-** *National Institute of Justice:* Assist with NIJ sponsored challenges and webinars, conduct data analyses, and help write journal articles and white papers.
- 2020** *Evaluation of an Officer Peer Support Program and Wellness application:* Assisted in survey creation and data collection. PI: *Dr. Samantha Clinkinbeard*
- 2019-2021** *Women Law Enforcement in Nebraska: Pathways to the Field and Experiences in it (ongoing):* Assisted in the research process. Tasks include completing the IRB application, contacting potential participants, conducting semi-structured interviews, and transcription. PI: *Dr. Samantha Clinkinbeard*
- 2017-2018** *Gender, Personality, and Career Motivations in Policing project:* Assisted in the research process. Tasks included survey development, data collection online and at precinct roll calls, cleaning and analyzing data, creating a codebook, and creating stakeholder reports. PI: *Dr. Samantha Clinkinbeard*

### Other:

- 2018-2019** *Correctional Officer Stress & Mental Health project:* Completed saliva collection training at the University of Nebraska Lincoln's Center for Brain, Biology, and Behavior; prepared for data collection by labeling and organizing supplies; collected saliva from correctional officers in Minnesota state prisons. PI: *Dr. Joseph Schwartz*

## Grants & Funding

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- 2020** Graduate Research and Creative Activity Grant, \$5,000  
University of Nebraska Omaha  
*Unpacking the Influence and Purpose of Police Unions Through the Eyes of Minority Officers in the Field.* PI: Rachael Rief
- 2019** Urban Research Grant, \$10,000  
College of Public Affairs and Community Service  
University of Nebraska Omaha  
*Women in Law Enforcement in Nebraska: Pathways to the Field and Experiences in It.* Co-Investigator: Rachael Rief; PI: Dr. Samantha Clinkinbeard

- 2018** Graduate Research and Creative Activity Grant, \$5,000  
University of Nebraska Omaha  
*The Role of Gender in Policing*. PI: Rachael Rief
- 2017** Urban Research Grant, \$10,000  
College of Public Affairs and Community Service  
University of Nebraska Omaha  
*Gender, Personality, and Career Motivations in Policing project*:  
Co-Investigator: Rachael Rief; PI: Dr. Samantha Clinkinbeard

## Presentations

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- 2021** **Rief, R., & Clinkinbeard, S.** (2021) "Helping Others or Enforcing the Law: Examining the Primary Responsibility of Police According to Police" Paper presentation at the American Society of Criminology conference in Chicago, IL.
- 2020** **Rief, R. & Clinkinbeard, S.** " Dimensions of Officer Fit and Their Impact on Work-Related Outcomes." Paper presentation accepted at the American Society of Criminology conference in Washington, DC (canceled due to Covid-19).
- 2019** **Rief, R. & Clinkinbeard, S.** "Sometimes a joke is not just a joke: Examining the role of humor on officers' workplace experiences." Paper presented at the American Society of Criminology conference in San Francisco.
- Rief, R.** "Utilizing perceptions of fit to examine women's experiences in policing." Paper presented at the Alpha Kappa Delta Symposium on Social Issues at the University of Nebraska Omaha.
- Solomon, S., Clinkinbeard, S., & **Rief, R.** "Do masculine identities influence officer adherence to police culture and willingness to utilize procedural justice?" Paper presented at the Academy of Criminal Justice Sciences conference in Baltimore.
- Clinkinbeard, S., **Rief, R., & Solomon, S.** "Why did you join the force? Motivations and fears of male and female police officers." Paper presented at the Academy of Criminal Justice Sciences conference in Baltimore.
- 2018** **Rief, R. & Clinkinbeard, S.** "Gendered self-concept, organizational fit, and mental health outcomes in police officers." Paper presented at the American Society of Criminology conference in Atlanta.

## **Professional Development**

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**2020**

Dr. Christine Rasche Mentoring Program  
Division on Women and Crime  
Mentee

**2019**

BootcampR Workshop  
Seven-week workshop,

## **Service**

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**2021**

Chair of UNO SCCJ Graduate Student Organization

Nebraska Association of Women Police  
Female First Responders Conference Reports

**2020**

Peer reviewer *Police Quarterly*

**2019**

Nebraska Association of Women Police  
Female First Responders Conference Reports

## **Professional Affiliations**

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American Society of Criminology  
Division on Women and Crime  
Division of Policing